



Compliance-Social-Sustainability-EN

Basis

All staff, employees and corporate management of EVO-GmbH position their doing absolute to this guidance and to the guidelines of the United Nations for Social Sustainability and the 17 Sustainable Development Goals (SDGs)] issued by the United Nations Global Compact. We share this guideline with our suppliers.

A Compliance with prevailing regulations

All persons within the EVO-GmbH and working with the EVO-GmbH, e.g. suppliers, position themselves to comply with national, and where applicable, or international regulations.

B Business secret/Information security

All persons are bound to discrecy of all internal issues and information of EVO-GmbH as well as information of persons within or externally linked to the EVO-GmbH. Dissemination of data and/or information is only permissable when marked „public“ according to the Information Security.

Confidential information in general are all information as long as they are not marked „public“. In case of doubt the next higher protection class must be applied.

C Protection of data privacy

Persons within or external, e.g. suppliers, of the EVO-GmbH oblige of data privacy regulations and in particular to participate active in reliable data protection, to avoid unjustifiable access and when applicable to delete those data.

D Antitrust law

EVO-GmbH pledges to the consequent application of the national and international antitrust law.

E Lectur / Application of work result

When accepting lecture and/or collaborating in seminars by EVO-GmbH employees, all EVO-GmbH employees are bound discretly to respect the internal guidelines.

The use of internal work results is without permission of the managing director not granted. Publication or public statements not covered on behalf of EVO-GmbH must clearly indicate the private position of the publication or statement.

F Donation / Sponsoring / Invitation / Presents

Donation, sponsoring, invitation and presents are only permissable within the borders of the Berliner Compliance Modell as well as established internal guidelines.

G Handling of EVO-GmbH/Customer/Supplier property

Any person within EVO-GmbH must handle material or immaterial values of the EVO-GmbH and values of customers or suppliers responsible and appropriate. Like own belongings.

Papierausdrucke dieses Dokuments unterliegen nicht dem Änderungsdienst!
Eigentum der EVO-GmbH

Eine Vervielfältigung, auch nur auszugsweise, ist nur mit schriftlicher Genehmigung von EVO-GmbH erlaubt



<https://www.unglobalcompact.org/what-is-gc/mission/principles>

Social Sustainability of the United Nations

1 Prinzip 1: Human Rights

Businesses should support and respect the protection of internationally proclaimed human rights.

2 Prinzip 2: Human Right

Businesses should make sure that they are not complicit in human rights abuses.

3 Prinzip 3: Labour

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

4 Prinzip 4: Labour

Businesses should uphold the elimination of all forms of forced and compulsory labour.

5 Prinzip 5: Labour

Businesses should uphold the effective abolition of child labour.

6 Prinzip 6: Labour

Businesses should uphold the elimination of discrimination in respect of employment and occupation.

7 Prinzip 7: Environment

Businesses should support a precautionary approach to environmental challenges.

8 Prinzip 8: Environment

Businesses should undertake initiatives to promote greater environmental responsibility.

9 Prinzip 9: Environment

Businesses should encourage the development and diffusion of environmentally friendly technologies.



10 Prinzipie 10: Anti-Corruption

Businesses should work against corruption in all its forms, including extortion and bribery.

Seventeen (17) Sustainable Development Goals of the United Nations

<https://www.unglobalcompact.org/sdgs/17-global-goals>

Goal 1

End poverty in all its forms everywhere

Principle 1 and 2 (Human Rights)

Goal 2

End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Principle 7, 8 and 9 (Environment)

Goal 3

Ensure healthy lives and promote well-being for all at all ages

Principle 1 and 2 (Human Rights)

Goal 4

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Principle 1 and 2 (Human Rights)

Goal 5

Achieve gender equality and empower all women and girls

Principle 1, 2 and 6 (Human Rights, Labour)

Goal 6

Ensure availability and sustainable management of water and sanitation for all

Principle 7, 8 and 9 (Environment)

Goal 7

Ensure access to affordable, reliable, sustainable and modern energy for all

Principle 7, 8 and 9 (Environment)



Goal 8

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Principle 1, 2, 3, 4, 5 and 6 (Human rights, Labour)

Goal 9

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

Goal 10

Reduce inequality within and among countries

Goal 11

Make cities and human settlements inclusive, safe, resilient and sustainable

Goal 12

Ensure sustainable consumption and production patterns

Goal 13

Take urgent action to combat climate change and its impacts

Goal 14

Conserve and sustainably use the oceans, seas and marine resources for sustainable development

Goal 15

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Goal 16

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Goal 17

Strengthen the means of implementation and revitalize the global partnership for sustainable development

Principle 1 till 10